

Appliance Service Plan (ASP)

Retirees and employees (full- and part-time) who live in the ASP coverage area will receive a 10% discount when they sign up for a one-year contract on any of the six ASP options offered by Consumers Energy. Major appliances are covered, including: furnaces, water heaters, ranges, central air conditioning units, clothes dryers and washers, refrigerators, stand-alone freezers and dishwashers. With a plan, there is no cost for covered repairs. Discounted plans cost from \$8 to \$20 per month. The Appliance Service Plan is not regulated by the Michigan Public Service Commission. For more information, call 1-800-272-5123.

Chrysler

Vehicle discounts are available to active hourly and salaried full-time employees, retirees and spouses. Go to www.chrysleraffiliates.com or call program headquarters at 888-444-4321. You will need to provide your name, address, telephone number, company name, Social Security number and company code (S24285) to receive a unique control number. Retirees must provide proof of pension or healthcare card showing retiree status.

Computer Discount

This online site offers numerous brands, including Apple Macintosh and a variety of hardware and software applications and accessories through its Employee Purchase Program (EPP) via website or phone. Website: visit www.cdw.com/epp Enter our company's EPP Access code (4rgrnfza), and fill out the required information to set up an online EPP E-Account. Call our CDW account manager at 888-419-7208 and mention your company's name. Retirees will need to provide our EPP Access Code (4rgrnfza) and proof of pension.

Dell

Members can shop online at www.dell.com/mpp/cmsenergy If you prefer to speak to a sales representative, call 888-243-9964 and reference Member ID: GS14203151. Member Benefits:

- Best Price Guarantee on consumer PCs from Dell
- Up to 30% off desktops and laptops
- Discounts on thousands of electronics and accessories
- Exclusive monthly offers
- NEW! Dell Advantage Loyalty Program: employees can enroll at no cost to receive an additional 5% eGift Card and free second-business-day shipping on all personal purchases

Enroll at: www.dell.com/mpp/cmsenergyadvantage

Delta Vacations

Retirees are eligible for discounts by calling Corporate Travel at 517-788-2212. All employees are eligible to receive a 10% personal discount on select land services. Employees must submit their work e-mail address through the Delta Vacations site. Delta Vacations will then send employees a personal e-certificate number to the e-mail address provided. See terms and conditions on e-certificate for further details. Those without work e-mail addresses can request certificates through their supervisor or by contacting corporate travel at 517-788-2212.

Enterprise and National Car Rentals

Enterprise and National Car Rentals offer discounts for retirees. Use contract ID/corporate discount number XZ20N02 when making a reservation. PLEASE NOTE — discounts do not apply to any damage waivers or supplemental insurance.

Fifth Third Bank

Employees and retirees can receive special banking services from Fifth Third Bank designed to simplify their banking and save time and money. Employees must open a checking account online to begin their Fifth Third Membership Banking status and receive the following privileges: 100% free ATM use anywhere in the United States and first free order of checks with any checking account; free traveler's checks, cashier's checks and notary services with any checking account; a Platinum Rewards MasterCard on which employees can earn 1 reward point for every \$1 in net purchases and monthly bill payments; and Fifth Third Gold Debit MasterCard with free Fifth Third Rewards enrollment. Other Membership Banking benefits include: 25% higher rates on standard certificates of deposit of 24 months or less; 10% safe deposit box rental discount; an installment loan interest rate discount of 0.50%; savings accounts with low minimum balances, premium interest rates and more. Employees who currently bank with Fifth Third also are eligible for discounts. They can upgrade their account by visiting their local branch and providing code 673. For details, fill out a secure application online, call (866) 492-0067 or visit your nearest Fifth Third Bank location.

Fitness Things

Employees and retirees are eligible for a 20% discount on fitness equipment from Fitness Things in Plymouth and Grand Rapids. Fitness Things offers a variety of exercise equipment and accessories, including treadmills, elliptical machines, bikes and more. For details, please visit the Plymouth location at 1160 Ann Arbor Road or call 734-455-8790. Employees can also visit the Grand Rapids store at 2035 28th St. or call 616-243-6900. Both locations are open 10 a.m. to 7 p.m., Monday through Friday, and 10 a.m. to 5 p.m. on Saturday.

Ford Motor Company and Hertz Rental

Vehicle and Hertz rental discounts are available to active hourly and salaried employees (full- and part-time), retirees and spouses. For details on the Ford Partner Recognition Program, visit www.fordpartner.com or call 877-975-2600. You must also provide the company's partner code (Y176D). To access the Hertz discount information within the Ford Partner site, click on Special Offers at the top of the home page, then on Financial Services/Rental at the bottom of the Special Offers page.

GMAC Insurance

Active hourly and salaried (full- and part-time) employees and all active retirees are eligible to receive a discount on vehicle and home insurance from GMAC Insurance. Discounts and coverage may vary by state. Auto insurance advantages include: nationwide towing coverage, rental cars delivered where and when you need them and a 24-hour claims hotline. Home insurance advantages include: customized quotes from a licensed insurance specialist tailored to your individual needs and a fast and easy application process. When speaking to an auto insurance representative, please mention Preferred Customer Code S322. Call toll-free 877-844-4622.

GMAC Mortgage

Active hourly and salaried (full- and part-time) employees and all active retirees are eligible to receive mortgage and home equity loan services from GMAC Mortgage. Advantages include: guaranteed closing costs and closing date, lowest available rate at the time you lock in, and special rates on home equity loans and lines of credit for qualified applicants. Call toll-free 866-480-4622.

GMAC Real Estate

Active hourly and salaried (full- and part-time) employees and all active retirees are eligible to use the services of GMAC Real Estate. Advantages include: cash back when you buy or sell, a personal move

consultant and savings on interstate moving through select moving companies nationwide. Call toll-free 877-844-4622.

Hewlett-Packard

Hewlett-Packard has teamed up with CMS Energy to retirees a 10% discount on HP and Compaq laptops, desktop computers, printers, monitors, calculators, handhelds, home servers and accessories.

Employees need to set up an HP account before receiving the discount. To set up an account, please visit <http://www.hp.com>. Enter your name, e-mail address and password; enter company code 1936 and click register. Registration also can be done over the phone at 866-433-2018 from 8:30 a.m. to 2 a.m., seven days a week.

Insight

This online site offers desktops, handhelds, notebooks and other accessories. Visit <https://www.insight.com>

Office Depot Stores

Discounts are available to all employees (full- and part-time) and retirees. Employees placing an order the first time will need to self-register by visiting www.officemaxsolutions.com Upon completion of registration, you will be given access to the website where you can place your order. For future orders, visit <https://business.officedepot.com> and enter your login credentials to place an order. We recommend saving this URL in your favorites. Please note that shipping is free of charge for orders \$50 and above and deliveries can only be sent to your home. Please see [attached discount program card](#) for in-store purchases.

South Haven Conference Center

Enjoy beautiful Lake Michigan and the grounds of South Haven Conference Center. One weekend per month, guest rooms are available to employees and retirees as well as their family and friends. What an opportunity to rent a Bed & Breakfast. Light appetizers provided Friday night, breakfast Saturday and Sunday morning. Enjoy charming South Haven and eat at one of the local establishments. Or bring your own meals and beverages. Grills are available in the summer months. Plus, all games, bikes and the beach house are available for your enjoyment. Learn more at <http://www.shconferencecenter.com> Still have questions? Contact Beth.McBride@cmsenergy.com, 269-637-5287.

Sprint

Sprint offers a 15% discount on select monthly rate plans for Consumers Energy and CMS Energy employees and retirees. Retirees are eligible if they can show proof of pension (if they don't have a pension, they are not eligible). Contact stephanie.showich@sprint.com with any discount questions.

Steelcase

Steelcase is pleased to provide Consumers Energy employees and retirees with a discount on products and services for their homes, through the Steelcase Store online. Here Consumers Energy employees will find a great selection of chairs, tables and desks, storage and services. Products can be ordered online, or over the phone by calling 800-516-3454. The coupon code is your opportunity for discount savings on the online Steelcase Store retail prices. Coupon Code: CEnergy202013

Targus

Employees and retirees can get a 20% discount on all Targus products, which include a wide selection of mobile notebook carrying options, digital carrying cases and CD case options. Visit

<http://www.targus.com/us/epp/consumersenergy.aspx> Then follow these steps. 1. Add any product to the shopping cart. 2. Once a product has been added to the cart, you will notice a "Coupon Code Calculator." 3. Enter code CMS2401 into this box. 4. Click "submit code" and the discount will apply. 5. Click Checkout and enter billing and shipping information. 6. Orders placed by 4 p.m. EST, and in stock, ship the same day.

TruGreen ChemLawn

TruGreen ChemLawn offers employees and retirees \$30 off a full program that's designed to provide a greener, healthier, more beautiful lawn. Call 800-368-4753 and use offer code 7200 to learn more about the TruBenefits program. You will get a FREE 14-point lawn analysis from a TruGreen ChemLawn representative. Their experts will make recommendations for treatments customized for your lawn. Existing customers will receive \$30 off any additional service of their choosing. For more information about the company and its services, visit <http://www.trugreen.com>

United Parcel Service (UPS)

Employees and retirees can ship personal packages and get the UPS corporate discount at company-staffed mailrooms when they pay with a credit or debit card. Retirees can bring packages to company mailrooms for the discounted shipping if they have access to the location. All packages must be 100 pounds or less and prepackaged. Insurance is available and all shipping methods are applicable, including ground, overnight and second-day air. Discounts vary by shipping methods, weight and destination. Visit <https://wwwapps.ups.com/ctc/request> to calculate time and book rate, view zone and rate charts, and U.S. ground transit maps to determine delivery time. Please contact your local mailroom for assistance on shipping times and cost.

Verizon

Consumers Energy and CMS Energy retirees are not eligible for cell phone discounts through the Verizon Affinity Program. However, retirees can ask their local Verizon Wireless stores for phone discounts (no guarantee). Discounts are at the discretion of the sales manager in their location.